

LoveLit Cruise Code of Conduct

At LoveLit Cruise, we are committed to creating a welcoming, inclusive, respectful, and safe environment for all attendees, authors, vendors, partners, and staff. This Code of Conduct exists to protect the community experience and ensure that everyone can participate without fear of harassment, discrimination, or boundary violations.

By attending LoveLit Cruise, you agree to uphold the standards below.

1) Respect & Inclusivity

All participants are expected to:

- Treat others with professionalism, kindness, and respect
- Support an inclusive environment across differences in identity, background, and lived experience
- Respect personal boundaries, consent, and privacy
- Follow all LoveLit Cruise policies and the Virgin Voyages Code of Conduct

Discrimination or exclusion based on disability, physical appearance, religion, race, ethnicity, national origin, gender identity or expression, sexual orientation, age, or socioeconomic background will not be tolerated.

2) Harassment-Free Environment (Zero Tolerance)

LoveLit Cruise maintains a **zero-tolerance policy** for harassment, including but not limited to:

- Unwanted verbal comments, slurs, offensive jokes, or insults
- Sexual harassment, inappropriate advances, or sexual comments
- Unwanted physical contact or intimidation
- Stalking, following, or persistent unwanted attention
- Disruptive, hostile, or threatening behavior

Romance themes and adult discussions are part of LoveLit Cruise; **they are not an invitation to direct sexual jokes, innuendo, or comments toward any individual.**

If someone tells you a comment or joke made them uncomfortable, you are expected to **stop immediately. Intent does not outweigh impact.**

This policy applies to **all attendees, authors, vendors, and plus-one guests.**

3) Author Boundaries & Access

Authors are participating professionals and deserve respect:

- Author access is limited to panels, signings, group events, and scheduled LoveLit Cruise programming
- Informal interactions may occur but are **never guaranteed**
- No private room visits, no pressuring for personal time, no unsolicited DMs
- Photos or hugs only with **explicit consent**
- Respect author privacy during personal time and meals outside group dinners

4) Safety, Compliance & Ship Policies

All participants must:

- Follow ship safety procedures and crew instructions at all times
- Comply with Virgin Voyages policies, security directives, and ship rules
- Act in a way that does not endanger themselves or others

5) Reporting Concerns

If you experience or witness behavior that violates this Code of Conduct:

- Report it immediately to a LoveLit Cruise team member or Author Anchor
- You may also report concerns to Virgin Voyages Security if safety is involved

Reports are taken seriously and handled discreetly. Retaliation for reporting is not tolerated.

6) Enforcement & Consequences

Violations of this Code of Conduct may result in:

- A warning
- Immediate removal from LoveLit Cruise events without refund
- Escalation to Virgin Voyages Security
- Removal from the ship in accordance with ship policies

LoveLit Cruise reserves the right to determine appropriate consequences at its sole discretion. No refunds or compensation will be provided for removal, loss of access, or disciplinary action.

7) Acknowledgment

By participating in LoveLit Cruise, you acknowledge that:

- You have read and agree to this Code of Conduct
- You understand violations may result in loss of access to events or removal from the ship without refund
- You agree to uphold the safety, respect, and integrity of the LoveLit Cruise community

